

Evansville Community School District

Insurance Committee Meeting Minutes

Wednesday, August 25, 2021

2:30pm

Present: Nikki Ritter, USI, Dee Jay Redders, Corine Schieldt, Rin Kundert, Christina Ross (2:48), Annie Hovorka, Carolyn Mills, Barb Dorn and Jamie Merath.

1. Meeting called to order at 2:32 pm
2. Appoint note-taker: Jamie Merath
3. Approved May 24, 2021 meeting minutes, with the Redders suggested clerical changes in #5 and #7. Motion made by Schieldt and 2nd by Redders
4. Merath and Ritter provided an update about the employee wellness clinic located in Edgerton. Schieldt asked if we would be able to do student athletic physicals and pre-employment physicals. Ritter explained that this is a pilot program and this type of physical is included as part of the program, but not currently offered. Schieldt asked if we can we use this clinic as an urgent care? Ritter explained that the clinic is there to provide health care services for things such as pink eye, ear infection, etc. Health ailments that are urgent care in nature can be addressed at the employee clinic. Committee would like educate our employees on the employee clinic and highlight that it is only \$20 per visit. Any preventative cares are covered at 100%.

Educate our employees that they can pay their bill in full with a phone call and save 10%. Ritter and Merath to work on communication – brain shark. Schieldt suggested that we do a mandatory survey that requires employees to watch the video. Committee recommends that we create a brain shark video and this is what will be shared at the building staff meetings in October. Redders suggested one video per quarter. Redders and Schieldt will do first brain shark video with their voice over to help educate staff on how to save money, how much money can annually be put into the health savings account, how/where to save money on prescription drugs. Redders suggested a scavenger hunt on District website, give a gift card for staff that complete. One video could promote and inform staff on completing the living healthy assessment.
5. Discuss communication and education plan –Merath talked about the ability to have principals talk about the new clinic or other health insurance items at their building meetings. Committee would provide the information to the principals to share. Merath asked if we wanted Ritter to come on site to help answer questions, but committee feels that may not be helpful at this time. Need to inform employees how to save money in their health savings accounts.
6. Health Assessment discussion - Ritter provided an update on the highlights of the health assessment that staff completed in April 2020. Insurance Committee and Wellness Committee share some of the same ideas and may look at working together during the 21-22 school year to brain storm exercise offerings to our staff.
7. Future Agenda Item – Update on Wellness Clinic, get brain shark going – October 26th at 3:30pm
8. Motion was made by Schieldt to adjourn meeting and Ross 2nd this motion. Meeting adjourned at 3:40 pm

Approved: _____